



Tuesday 24th January 2023

Dear Parents and Carers

NEU industrial action on Wednesday 1st February 2023

Following my letter last week with information of the proposed industrial action by NEU members, I am able to update you on the implications for Hampton Junior School as they stand currently.

Whilst teachers are not compelled to inform their school leaders of their plans to strike, the NEU teachers at HJS have informed me of their intention to take action in line with their union request. **However, the teachers who are planning on coming in may change their plans and I would advise parents of all children attending to ensure they have a plan for alternative child care if required. If the current situation changes we will notify parents via parenthub.**

It is important to differentiate between the arrangements in place for partial school closure during the Covid pandemic and these proposed strike days. Unlike during the Covid lockdowns where classes were covered by other teachers or staff if a teacher was absent, for the purpose of a strike day, there will be no arrangements put in place to cover the class of a teacher who has chosen to strike, meaning there will be no school and no remote education for that class on that given day. The school response is guided by statutory health and safety requirements and the majority of schools in the local area will have a similar response.

On **Wednesday 1st February** the school will be only partially open to some pupils. The usual drop off and pick up arrangements will apply to those children who attend that day. If your child is not in the following classes they should not attend.

Currently pupils in classes 3M, 3E and 6G are able to attend school as normal. If those pupils are not in school, the usual procedures for absence should be followed.

We are also able to invite pupils who are currently considered vulnerable or have an EHCP. Parents of those pupils will receive an eform to indicate whether their child will be attending school that day.





Hampton Junior School



In addition, parents of children who are currently entitled to free school meals will be able to collect a packed lunch to eat at home. Parents of those children will also receive an eform to indicate whether this will be required.

After school club providers will contact parents directly regarding the situation with clubs on that day.

If the strikes go ahead, I appreciate that this will cause disruption to our families. Whilst we are aware that members of the NEU are intending to strike, there is also the possibility that through ongoing negotiations the strike may not take place.

Schools locally have varying numbers of NEU members; therefore, the impact of the potential strike will differ from school to school.

As you know, the proposed industrial action takes place over 4 days with the next date being Thursday 2nd March, followed by Wednesday 15th March and Thursday 16th March. I will let you know nearer the time if teachers intend to take industrial action on these dates and the arrangements for the day.

Yours sincerely

Helen Lockey
Executive Headteacher

