Governing Board Structure 2026-27

Fully Governing Body Membership as at 23 September 2026

Types of Governor	Name	End of Term
Parent (2):	Ruth Lancaster	30.10.27
	Jenny Wannberg-James	07.01.30
Co-opted (9):	Mary Buxton	08.07.29
	Ritu Mmirikwe	16.07.30
	Polly Davies (Chair of Governors)	18.09.27
	Giles Mason (Chair of Resources)	08.07.29
	Gillian Radcliffe	06.12.26
	Simon Turner	07.07.27
	Anna Wells	08.07.29
	Vacancy	
	Vacancy	
Local Authority (1):	Vacancy	
Staff Governor (1):	Natasha Cumberland	16.09.29
Head Teacher (1):	Helen Lockey	ex-officio

Not included on Instrument of Government *(do not have voting rights at FGB)*:

Associate Members (3):	Lauren Drake	22.09.27
	Anna Gale	22.09.27
	Jon James	22.09.27
Clerk	Beth Hemphill	

Governors whose term ended during 2025-2026:

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Type of Governor:	Name:	End of Term:
Local Authority	Emily Boswell	08.07.26
Co-opted	Jane Fallon	10.12.25
Co-opted	Rajvinder Uppal	28.04.26
Co-opted	Courtney Treco	05.07.26

Sub Committees and working groups of the full governing body:

1. School Improvement Committee (SIC)

- Simon Turner
- Polly Davies
- Gillian Radcliffe
- Ruth Lancaster
- Anna Wells
- Jenny Wannberg-James
- Helen Lockey
- Anna Gale
- Jon James

2. Resources Committee

- Giles Mason (Chair)
- Mary Buxton (Vice Chair)
- Natasha Cumberland
- Simon Turner
- Ritu Mmirikwe
- Helen Lockey
- Anna Gale
- Jon James
- Lauren Drake

(The Resources Committee nominates 3 governors to form Pay Review Committee, one of which must be Committee Chair - see below)

3. Pay Review Committee

- Mary Buxton — Governor (Vice-Chair)
- Ruth Lancaster — Governor (SIC)
- Helen Lockey — Executive Head
- Giles Mason — Chair, Resources

4. Head Teacher Performance Review Panel

- Polly Davies — Chair of Governors
- Gillian Radcliffe — Governor (SIC)

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- Simon Turner — Governor (Resources and SIC)

5. Formal Complaints Panel

- Mary Buxton
- Polly Davies
- Gillian Radcliffe
- Ruth Lancaster
- Anna Wells

A complaints panel of 3 or 4 governors will be mobilised on an ad hoc basis from the group above, in the event of a formal complaint being received.

6. Performance Management & Pay Appeals

Three governors, not members of Pay Review committee

Link Governor Roles

These roles link individual governors to specific areas of the governing body's responsibility. Having link governors does not remove the board's responsibility for these areas. The purpose of a link governor role is to:

1. Ensure that someone has specific oversight of a particular areas; and
2. To enable the board to develop a greater depth of knowledge in this area.

It is important to note that having link governors does not remove the board's collective responsibility for each area.

Link Governor Role	**Governor**
Safeguarding (inc. Behaviour & Exclusions, Children Looked After & Previously Looked After)	Polly Davies Gillian Radcliffe Anna Wells
SEND and Pupil Premium Grant	Gillian Radcliffe Jenny Wannberg-James
Early Years Foundation Stage (EYFS) and Key Stage 1	Polly Davies
Key Stage 2	Ruth Lancaster
Finance	Mary Buxton

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Premises, Health & Safety	Ritu Mmirikwe/Giles Mason
RSHE	Ruth Lancaster
Risk Management	Ritu Mmirikwe
Information Technology	Simon Turner
Stakeholder Engagement	Simon Turner Anna Wells Gillian Radcliffe
Governor Recruitment	Giles Mason

In general, each link governor role will involve visiting the school and meeting with staff leads (or meeting virtually) to understand how the strategic objectives are being embedded, how money is being spent and any particular issues affecting delivery. These roles should always remain strategic and not operational.