

2025-26 Governing Board Structure



Fully Governing Body Membership as at 28 April 2026

| Types of Governor | Name | End of Term |
|----------------------|---------------------------------------|-------------|
| Parent (2): | Ruth Lancaster | 30.10.27 |
| | Jenny Wannberg-James | 07.01.30 |
| Co-opted (9): | Mary Buxton (Vice-Chair of Governors) | 08.07.29 |
| | Polly Davies (Chair of Governors) | 18.09.27 |
| | Giles Mason (Chair of Resources) | 08.07.29 |
| | Gillian Radcliffe | 06.12.26 |
| | Courtney Treco | 05.07.26 |
| | Simon Turner | 07.07.27 |
| | Anna Wells | 08.07.29 |
| | Vacancy | |
| | Vacancy | |
| Local Authority (1): | Emily Boswell (Chair of SIC) | 25.03.30 |
| Staff Governor (1): | Natasha Cumberland | 16.09.29 |
| Head Teacher (1): | Helen Lockey | ex-officio |

Not included on Instrument of Government (*do not have voting rights at FGB*):

| | | |
|------------------------|---------------|----------|
| Associate Members (3): | Lauren Drake | 16.09.26 |
| | Anna Gale | 16.09.26 |
| | Jon James | 16.09.26 |
| Clerk | Beth Hemphill | |

Governors whose term ended during 2025-2026:

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5. Formal Complaints Panel

- Mary Buxton
- Polly Davies
- Giles Mason
- Gillian Radcliffe
- Ruth Lancaster
- Simon Turner

A complaints panel of 3 or 4 governors will be mobilised on an ad hoc basis from the group above, in the event of a formal complaint being received.

6. Performance Management & Pay Appeals

Three governors, not members of Pay Review committee

Link Governor Roles

These roles link individual governors to specific areas of the governing body's responsibility. Having link governors does not remove the board's responsibility for these areas. The purpose of a link governor role is to:

1. Ensure that someone has specific oversight of a particular areas; and
2. To enable the board to develop a greater depth of knowledge in this area.

It is important to note that having link governors does not remove the board's collective responsibility for each area.

| Link Governor Role | Governor |
|---|---|
| Safeguarding (inc. Behaviour & Exclusions, Children Looked After & Previously Looked After) | Polly Davies Anna Wells |
| SEND and Pupil Premium Grant | Gillian Radcliffe Jenny Wannberg-James |
| Early Years Foundation Stage (EYFS) | Anna Wells Jenny Wannberg James |
| Key Stage 1 | Anna Wells Jenny Wannberg-James |
| Key Stage 2 | Ruth Lancaster |
| Finance | Mary Buxton |

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| | |
|--------------------------|---|
| Premises Health & Safety | Giles Mason |
| RSHE | Ruth Lancaster |
| Risk Management | Courtney Treco |
| Information Technology | Simon Turner |
| Stakeholder Engagement | Simon Turner Anna Wells Gillian Radcliffe |

In general, each link governor role will involve visiting the school and meeting with staff leads (or meeting virtually) to understand how the strategic objectives are being embedded, how money is being spent and any particular issues affecting delivery. These roles should always remain strategic and not operational.